

4-3 Satisfaction with Supervisor

| Question | Employee Results | |
|---|------------------|---------|
| | Count | Percent |
| My supervisor clearly outlines the goals and priorities for my work | | |
| strongly agree | 6595 | 20% |
| agree | 14035 | 42% |
| neither agree nor disagree | 5399 | 16% |
| disagree | 5115 | 15% |
| strongly disagree | 2498 | 7% |
| totals | 33642 | 100% |
| My supervisor lets me know how well I am doing my work | | |
| strongly agree | 7471 | 22% |
| agree | 14173 | 42% |
| neither agree nor disagree | 5156 | 15% |
| disagree | 4467 | 13% |
| strongly disagree | 2355 | 7% |
| totals | 33622 | 100% |
| My supervisor keeps me informed about matters affecting my job and me | | |
| strongly agree | 7319 | 22% |
| agree | 13561 | 40% |
| neither agree nor disagree | 5396 | 16% |
| disagree | 4696 | 14% |
| strongly disagree | 2631 | 8% |
| totals | 33603 | 100% |
| My supervisor gives me the support and backing I need to do my job well | | |
| strongly agree | 8777 | 26% |
| agree | 12904 | 38% |
| neither agree nor disagree | 5461 | 16% |
| disagree | 3748 | 11% |
| strongly disagree | 2735 | 8% |
| totals | 33625 | 100% |
| My supervisor has a strong interest in the welfare of his/her employees | | |
| strongly agree | 9585 | 29% |
| agree | 11582 | 35% |
| neither agree nor disagree | 5937 | 18% |
| disagree | 3407 | 10% |
| strongly disagree | 2989 | 9% |
| totals | 33500 | 100% |

| Supervisor Results | |
|--------------------|---------|
| Count | Percent |
| | |
| 1585 | 22% |
| 3117 | 43% |
| 1097 | 15% |
| 1006 | 14% |
| 454 | 6% |
| 7259 | 100% |
| | |
| 1783 | 25% |
| 3242 | 45% |
| 1008 | 14% |
| 807 | 11% |
| 426 | 6% |
| 7266 | 100% |
| | |
| 1969 | 27% |
| 3015 | 42% |
| 1074 | 15% |
| 729 | 10% |
| 455 | 6% |
| 7242 | 100% |
| | |
| 2274 | 31% |
| 2884 | 40% |
| 975 | 13% |
| 633 | 9% |
| 501 | 7% |
| 7267 | 100% |
| | |
| 2412 | 33% |
| 2660 | 37% |
| 1105 | 15% |
| 594 | 8% |
| 475 | 7% |
| 7246 | 100% |

4-3 (Cont.)
Satisfaction with Supervisor

| Question | Employee Results | |
|---|------------------|---------|
| | Count | Percent |
| My supervisor is competent in handling the technical parts of his/her job | | |
| strongly agree | 10950 | 33% |
| agree | 13656 | 41% |
| neither agree nor disagree | 4492 | 13% |
| disagree | 2149 | 6% |
| strongly disagree | 2031 | 6% |
| totals | 33278 | 100% |
| I feel free to go to my supervisor with questions or problems about my work | | |
| strongly agree | 11410 | 34% |
| agree | 13633 | 41% |
| neither agree nor disagree | 3515 | 10% |
| disagree | 2692 | 8% |
| strongly disagree | 2370 | 7% |
| totals | 33620 | 100% |
| My supervisor provides me with career counseling | | |
| strongly agree | 5129 | 16% |
| agree | 8847 | 27% |
| neither agree nor disagree | 7973 | 24% |
| disagree | 6473 | 20% |
| strongly disagree | 4373 | 13% |
| totals | 32795 | 100% |
| Composite - Satisfaction with Supervisor | | |
| strongly agree | 67236 | 25% |
| agree | 102391 | 38% |
| neither agree nor disagree | 43329 | 16% |
| disagree | 32747 | 12% |
| strongly disagree | 21982 | 8% |
| totals | 267685 | 100% |

| Supervisor Results | |
|--------------------|---------|
| Count | Percent |
| | |
| 2586 | 36% |
| 3067 | 42% |
| 805 | 11% |
| 452 | 6% |
| 310 | 4% |
| 7220 | 100% |
| | |
| 3022 | 42% |
| 2887 | 40% |
| 576 | 8% |
| 423 | 6% |
| 356 | 5% |
| 7264 | 100% |
| | |
| 1162 | 16% |
| 2025 | 29% |
| 1701 | 24% |
| 1325 | 19% |
| 876 | 12% |
| 7089 | 100% |
| | |
| 16793 | 29% |
| 22897 | 40% |
| 8341 | 14% |
| 5969 | 10% |
| 3853 | 7% |
| 57853 | 100% |

4-3 (Cont.)
Satisfaction with Supervisor

MACOM Breakout

| MACOM | Employee Results | |
|-------------------|-------------------------|----------------|
| | Count | Percent |
| AMC | | 61% |
| FORSCOM | | 64% |
| MEDCOM | | 62% |
| TRADOC | | 65% |
| USACE | | 65% |
| USAREUR | | 64% |
| OTHER | | 63% |
| | | |
| TOTAL ARMY | | 63% |

| Supervisor Results | |
|---------------------------|----------------|
| Count | Percent |
| | 66% |
| | 67% |
| | 65% |
| | 71% |
| | 73% |
| | 67% |
| | 68% |
| | |
| | 69% |